

**Quarterly Congregation Meeting**  
**January 25, 2009**  
**Present 37 members, 2 Executive Council, and Pastor Rob**

The President, John Rivett, called the meeting to order at 11:58am. A devotional story and prayer were led by Pastor Schmidt followed by a brief introduction by President Rivett.

Meeting Minutes: The minutes from the previous meeting were read silently. There were no corrections. Motion was made to accept the minutes as presented. All were in favor with a unanimous voice vote.

Financial Report: The report was presented by President Rivett (in the absence of Judy Warmbier). We remained in the black. There were no questions. Motion to accept the report as presented. All were in favor with a unanimous voice vote.

Proposed Budget for 2009: The budget was present by President Rivett and read over silently. Questions asked: Were there any reductions? How is last year's compared to 2009? We did not meet budget last year – but stayed in the black. The salaries were increased in an amount barely within ELCA recommendations (based on cost of living increases).

What was the dollar amount difference in budget? \$4,000 higher than last year's proposed budget. This was to accommodate the economic changes we are all going through.

Missions is not part of the budget – but based on overall giving. ELCA would like to see 15% - our level is at 10.5%. We need to set a % goal. There are three different ways we collect missions contributions: (1) if marked on individual offering envelope; (2) 50% of cash contributed in the collection plate; (3) Special offerings such as: Ash Wednesday, Maundy Thursday, Good Friday, Easter, Christmas, etc. How close did we come this year? VERY close. There are very few churches that meet their pledge. ELCA uses these projected numbers to build their budget. A motion was made by Bob LaDuke to increase the mission support from 10.5% to 10.6% and was seconded by Diane Dahley. A suggestion was made by Diane to ask the ELCA to come to Zion to show us HOW the money is being used. This may help members to see where their money is going. There was no further discussion. The motion passed with a unanimous voice vote.

Motion to approve the budget as amended was made by Bonnie Vasold and seconded by Don Nuffer. No further discussion. The motion passed with a unanimous voice vote.

A suggestion was made to have 2 minute "Temple Talks" to inform us about the budget and what's going on with each ministry in the church. This is something that Council will try to work into the calendar.

The first Vestry Meeting was held Tuesday, January 20, 2009. Three teams that President Rivett and Pastor Rob are trying to form are:

- Mutual Ministry Team
- Personnel Administrative Management Committee
- Pastoral Support Team

Also talking about the addition of a Seminary Student or Associate Pastor. This had been talked about years ago, then got dropped for some reason. This would lessen the load for Pastor and allow him better focus. Also better for the congregation.

Suggestions for Topics from Congregation? Please feel free to contact John at any time.

Endowment fund? Committee is looking into this – some concerns but still doing research. This is a great tool for Non-profit organizations.

The meeting was adjourned at 12:40pm with a prayer led by Pastor Schmidt.

Respectfully submitted,

Patty Paisley, Congregation Council Secretary