

Council Meeting February 16, 2010

Present: John Rivett, Pastor Rob, Cathy Schulz, Patty Paisley, and the following members of the Church Vestry: Bob LaDuke, Brenda Bluem, and Gary Miller.

The meeting was called to order at 7:12pm by John Rivett, Council President and was opened with a prayer from Pastor Rob. Matthew, Chapter 6, was read by Pastor Rob and everyone was asked “Where do you see pride within the reading or within your own life?”

Minutes: The minutes from January’s meeting were read over silently. Corrections included: Cathy Schulz’ last name is misspelled; under Pastor’s Report, item #2, “unload the trucks” should be replaced with “operating the food pantry (assisting)”, and “9:00am” should be replaced with “9:30am”. The rest of the questions/corrections will be tabled for now – finish reviewing and will approve at March meeting.

Financial Report: (completed by Judy) and presented by Cathy. Highlights included that the General Fund is still in the black (but still below budget). We were close to meeting our pledge to missions (just short \$193.94). So far a total of \$463.50 has been collected for Haiti relief.

Pastors Report:

- ◆ Vacation days
 - ◆ 0 used 20 remain
 - ◆ 0 used and 4 remain
- ◆ No weddings
- ◆ 1 funeral on Feb. 4th
- ◆ Update on AED – Application being sent to former Red Wing player (Jiri Fischer) foundation for a free AED.
- ◆ Survey is completed for transformational church and awaiting consultation.
- ◆ Memorial Money – where should it be as ongoing initiative for council. Who is responsible for tracking the money (Treasurer) and sending letters (Admin. Asst.).
- ◆ Teen Challenge – Feedback: Excellent presentation and they should be invited back every other year for the church and on the off years invited to participate with the youth groups. It was noted that a better job needs to be done to get more people, especially youth to attend.
- ◆ I continue to meet with a spiritual director
- ◆ Administratively: Still in process Documentation for weddings, funerals, baptism and new members will be available for review next council meeting
- ◆ Monday Basketball Practice and Thursday are basketball games until Mid March
- ◆ Copy Machine Update – Shared an FYI that a newer copy machine would pay for itself in approximately 4 years due to lower maintenance costs based on our usage. It was noted that we should budget for a new copy machine next year.
- ◆ New Members – In process
- ◆ Meijer Cards – Update: Check into any restriction such as use of Meijer credit card only for cash back reasons. Money generated will go to the TAZ group for confirmation.
- ◆ Matching Funds for Youth Projects? None available from Thrivent based on current programs.
- ◆ Seven deadly sins series: Each Wednesday a new topic is covered. It will be advertised at Sunday worship and highlighted in weekly meditations.

Action Items:

- ◆ Sponsoring Baseball Team? Approved with discussion of also sponsoring a girl's team. This will be considered later, but for now sponsoring the team that Pastor coaches is approved. Pastor will follow up.
- ◆ Noisy Offering – Designation Jan 13 – Feb. 28 to Haiti – Approved to go to Timeon project through Abiding Hope (Littleton CO)
- ◆ Noisy Offering – March 7th – until other need - Continue to kids

Concerns for pastor:

- ◆ Priorities, Planning, Asking for Help – Pastor shared his perception of balancing the need for being responsive to people and crisis while maintaining attention to planning and organization. He shared how much of what he does is not and can not be discussed. He also shared his struggle with anxiety and finding healthy alternatives to coping outside of medication .
 - ◆ Pastor said delegating is an area he is growing and does not have a desire to “Be in Control”. The issue is finding qualified and eager volunteers.

To Do List for Pastor:

- ◆ Have Marsha e-mail or place hard copy of building use form into all council members
- ◆ Gather information for Timeon Foundation to send money from noisy offering
- ◆ Discuss w/ Marsha sending out letters for undesignated memorials
- ◆ E-mail Bob regarding options for building projects and questions and concerns regarding the insurance of church
- ◆ Contact transformational church people

Old Business (ongoing initiatives):

- ◆ Survey Project: John Rivett has not talked to Dick Wirtz yet – will table until March.
- ◆ Personnel Admin Mgmt team – have not met, will try to schedule their next meeting soon
- ◆ Council & Congregation Meeting Minutes on Web Site: 6 months of Council meeting minutes are now out on the web and 4 months are posted on the Fellowship Bulletin Board. Need to discuss process for getting Congregation Meeting Minutes approved and posted.
- ◆ Stewardship project: John will be talking to the Stewardship committee – tabled until March
- ◆ Preschool Contract: the terms have been agreed upon but have not been typed up yet
- ◆ Results of Vestry meeting:?

New Business:

- ◆ Building and Pavilion Use Policies – table discussion until March
- ◆ Gift to Judy Warmbier for her services as treasurer: donation to Endowment fund? Card and stone cross for her garden?
- ◆ Endowment Committee: can 2 envelopes be included in next year's offering envelopes?
- ◆ Any updates for undesignated memorials? None at this time
- ◆ Building fund: use or not? A lot of members are approaching John on both sides of this question. Will add to March Council Meeting Agenda.

Ministry Reports:

- ◆ Deacons – no report at this time
- ◆ Education – no one from Ministry present – no report at this time
- ◆ Elders – they will be meeting on Sunday, 02/21/10 during the morning
- ◆ Property – written report included with the agenda.

- ◆ Bob also elaborated on the visit from the Church Mutual Insurance Rep. The church's current insurance policy is with Farmer's Insurance and goes to June. It is a "generic" policy and is approximately \$1,000 less than the expected quote from Church Mutual's. The positive of this is that Church Mutual only insures churches and are recommended by the ELCA (who also uses their services). Bob is recommending that we switch insurance companies. He will need 20-30 minutes for a presentation from Church Mutual and will do so at the April Council Meeting. Any questions for Bob regarding the differences in policies should be e-mailed to Bob and he will address them at the April meeting.
- ◆ Bob also brought up the discussion of installing air locks (or vestibules) at one or both of the entrances to the church. A rough guestimate would be \$8,000 for the main entrance and \$6,000 for the north entrance. Could the building fund be used for this upgrade? This should be presented to the Congregation for their thoughts and a vote.
- ◆ Worship – no one present – no report at this time
- ◆ Women's – report included with the agenda
- ◆ In-reach/Out-reach: no one present – no report at this time
- ◆ Stewardship – no one present – no report at this time
- ◆ Music – report included with the agenda

A motion was made by Pastor Rob to close the meeting at 9:10pm, which was seconded by Cathy Schulz. There was no further discussion. The motion passed with a unanimous voice vote. Pastor closed with a prayer.

Respectfully submitted,

Patty Paisley, Council Secretary