

Council Meeting November 23, 2009

The meeting was called to order at 7:08pm. Pastor Rob started the meeting with a prayer.

Present: John Rivett, Patty Paisley, Pastor Rob, Judy Warmbier, Cathy Schultz, and Bob LaDuke. The members present did not equal a quorum so all issues requiring a vote were tabled until the December meeting. (Zion's Constitution states that there must be a majority present in order to approve any motions made.)

Minutes: The minutes were read silently. The wording found in the Ongoing Initiatives for the Preschool Contract was corrected.

Financial Report: Judy presented this report. The General Fund is slightly down. Otherwise, things are o.k. Again, we did not make a motion on the Financial report.

Pastor's Report:

- ◆ Jeff and Mary Johnson: Pastor would still like to support them as missionaries and maintain our relationship with them. We will still support them for the remainder of 2009 and look at who/what to support for 2010. They will no longer be working with the ELCA as of 1/1/2010. We have also received a letter from another couple looking for missionary support.
- ◆ LifeWay Research: This company is offering a free survey conducted by this outside research and resource organization. They use the survey to develop products and resources for churches, i.e. worship, community, mission, leadership, prayer/spiritual growth, relational intentionality, active mission projects. This would give us a tool to address the needs of Zion.
- ◆ Steven's ministry: they are not ready to move until next budgeted year. Pastor would still like to be trained as a facilitator. SMM has scholarships to assist (\$400).
- ◆ Transformational Ministry Program: this is an opportunity to bring churches together to discuss what it means to be a transformational church. Not sure of the cost yet. It is a 2-3 year commitment. Pastor will put out a call to the congregation to form a leadership team (of at least 7-10 members).
- ◆ Healthy congregations: no response from anyone yet
- ◆ Ralph Flatt: He is an organizational coach and is assisting Pastor Rob with helping pull together our resources.
- ◆ Any other concerns for Pastor?

Ongoing Initiatives:

- ◆ Master Planning Project: on hold for now – more urgent items to work on first
- ◆ Survey Project (Stewardship): Determine what the congregation wants first before starting Master Planning project
- ◆ Columbarium Repository: information given to Pastor. He is still working on this. Should we still pursue?
- ◆ Personnel Admin Mgmt Team: on temporary hold, will get Pastor samples of Reviews so he can still work with his staff on 1/1/2010

- ◆ Council/Cong Meeting Minutes on Website – contact Hillary Norfleet to determine how to do this.
- ◆ Making Us One pledges: still on hold
- ◆ Stewardship project – still plugging away at this (Survey for Congregation)
- ◆ Sink the Boiler (bulletin board): John and Christina Rivett will keep this simple and to the point.
- ◆ Preschool contract: John will be reviewing – has not done so yet.

New Business:

- ◆ Council Members: change Vice President and Secretary term to extend one more year (2/1/2008 – 1/31/2011 instead of dates noted in Congregation Meeting).
- ◆ Ministries: need to get with each one to see who's term has ended and see if there any additional members to be on each ministry. Pastor will draft a letter to each ministry to determine what the needs are of each.
- ◆ Safety of stove: pilot lights occasionally go out. Women's group concerned. Light the pilots as needed? Reroute the main gas line to a more accessible area to turn on/off when needed. Could be difficult. This stove cannot be converted to one with an "automatic pilot".
- ◆ Any other items of discussion?

Ministry Reports:

- ◆ Deacons - none at this time
- ◆ Education – minutes included with the agenda
- ◆ Elders – none at this time
- ◆ Property – minutes included with the agenda
- ◆ Worship – none at this time.
- ◆ Women's Board – minutes included with the agenda
- ◆ In-reach/Out-reach – none at this time
- ◆ Stewardship – none at this time
- ◆ Music – minutes included with the agenda

Closing Prayer by Pastor Rob at 8:40pm

Respectfully submitted,

Patty Paisley, Council Secretary