

## **Zion Council Meeting December 15, 2009**

Present: John Rivett, Judy Warmbier, Pastor Rob, Patty Paisley, and the following council members: Marsha Paetz, Bob LaDuke, and Gary Miller.

The meeting was called to order at 7:05pm and started with a prayer by Pastor Rob. He also read a scripture from Matthew and asked all present the same question: "What does it take for you to step out on the water in faith?"

**Minutes:** The minutes from the October and November meetings were read over silently. Bob LaDuke made a motion to accept the minutes as presented. Gary Miller seconded the motion. There was no discussion. The motion passed with a unanimous voice vote.

### **Financial Report:**

- ◆ The General Fund is up \$2,000.00 (partially because of 5 Sundays in November) but we are still below budget by \$26,000.00 and below our pledge for missions by \$2,000.00 for the year.
- ◆ Family Wishes/Memorial: A letter to send to families which have memorial contributions related to their family has been updated after consultation with previous treasurers and Pastor Rob and Judy Warmbier. This letter would also include a list of our Special Givings Accounts. The Main accounts are listed within the letter. The list will be shortened to only include the 5 main accounts and "Other" as options; with the list of all special accounts attached or on the back side. These letters are to be given to Pastor Rob who will use pastoral discretion in determining the best way for these contacts to be made. The letters will remain as a standing agenda item to track progress. They are also coming up with a process to handle the memorials from start to finish.
- ◆ Judy also had 4 family wishes memorials that do not have a specific designation to go into (total of \$160). A motion was made by Bob LaDuke and seconded by John Rivett to place \$110 of the \$160 into the Good Samaritan fund. Regarding the other \$50, the members who donated the funds will be contacted and asked for their direction. There was no further discussion. The motion passed with a unanimous voice vote.

### **Pastor's Report:**

- ◆ The LifeWay Research survey is being implemented here. We must have 100 participants in order for it to work. All the information is confidential – no names are necessary - not even Zion Lutheran. The survey takes about 15 minutes to complete online. The information is used to establish awareness of attitudes and beliefs related to the traits of a transformational church.
- ◆ Jeff and Mary Johnson – Pastor would still like to support them regardless of what the national office is recommending. Future checks to the Johnson's would go directly to them or their church in Guam. A motion to continue in 2010 to support the Johnson's in Guam was made by Bob LaDuke and seconded by Pastor Rob. Additional discussion included re-evaluating this support again at the end of 2010. Is there going

to be a \$ amount designated to them in the budget? We will continue to support them one more year using the Missionary Support. The motion was amended to give them the full amount budgeted in the Missionary Support line item. There was no further discussion. The motion passed by with a unanimous voice vote.

- ◆ Reese Evangelical Lutheran Church is leaving our synod.
- ◆ Teen Challenge will be here on Feb 7<sup>th</sup> for both services.
- ◆ Action Items:
  - ◆ A transfer has been requested by Kim Winchell to Our Savior Lutheran Church in Saginaw while retaining an associate membership here at Zion. Tim Welther has asked to be transferred to Messiah Lutheran in Bay City. A motion was made to accept these two (2) outgoing transfers by Bob LaDuke and seconded by Judy Warmbier. There was no further discussion. The motion passed with a unanimous voice vote.
  - ◆ A request for transfer into Zion Lutheran was made by Kallai Cunningham from Good Shepherd in Midland. A motion to accept the transfer into Zion was made by Patty Paisley and seconded by Judy Warmbier. There was no further discussion. The motion passed with a unanimous voice vote.
- ◆ Church Decorations – starting new fund.
- ◆ Concerns for Pastor? Lack of attendance by Ministry Chairs at the monthly Council meetings. John Rivett will start sending out an e-mail reminder one week prior to the monthly Council meeting.

### **President's Report:**

#### Ongoing initiatives:

- ◆ Survey Project – Stewardship Committee is now handling
- ◆ Personnel Admin Mgmt Team – in a bit of a stall right now, will get back in the swing of things after Christmas and New Years
- ◆ Minutes on the Web site – still working on a process. The approved Council minutes are currently posted. Working on getting the Congregation minutes posted.
- ◆ Stewardship project – John Rivett will be talking to Mark Frazier
- ◆ Preschool contract – John Rivett will be reviewing and changing the year cycle to end/start in August/September.
- ◆ Call for Council Members ending terms in Ministries – Pastor and Marsha will work on together.
- ◆ Vestry Meeting: Tuesday, January 12, 2010 – Council Meeting the following Tuesday, January 19, 2010. We need to communicate with all vestry members why they should be in attendance. Should we change the name from Vestry to something more understandable? What is a Vestry?

#### New Business: Any?

- ◆ A motion was made for Judy Warmbier to prepare letters for all undesignated memorials to be mailed in December after being reviewed Pastor. This motion was made by Pastor Rob and seconded by Bob LaDuke. There was no discussion. The motion passed with a unanimous voice vote.

- ◆ Also would like to discuss a non-smoking policy for Zion at January's Council meeting.
- ◆ Bob LaDuke has information regarding putting infrared sensors for the lighting in the restrooms – will give to Dave Smith to review.
- ◆ Bob also has information regarding remote keyless entry into the building.

**Ministry Reports:**

Ministry of Property: report is included with the agenda.

Ministry of In Reach/Out Reach: none at this time

Ministry of Stewardship: none at this time

Ministry of Education: none at this time

Ministry of Women: They mailed out 15 boxes to military members (\$200 cost to mail). They are thinking of possibly changing to a giving tree format next year. Twenty-five (25) food baskets were created and distributed for Thanksgiving and Christmas. Seventeen (17) women attended the Women's Christmas gathering at Horizon's Conference Center in Saginaw.

Ministry of Elders: none at this time

Ministry of Deacons: none at this time

Ministry of Worship: none at this time

Ministry of Music: report included with the agenda.

A motion was made by Pastor Rob to close the meeting and seconded by Bob LaDuke. There was no discussion. The motion passed with a unanimous voice vote.

A closing prayer was lead by Pastor Rob at 9:05pm

Respectfully submitted,

Patty Paisley  
Council Secretary