

Council Meeting September 15, 2009

The meeting started at 7:10pm with a prayer by Pastor Rob

Present: John Rivett, Patty Paisley, Pastor Rob, Judy Warmbier, Gary Miller, and Brenda Bluem.

Minutes: The minutes were read silently. Corrections included the spelling of Brenda Bluem's last name in the section of members present. Also corrected in Pastor's report was the date of the New Member/First Communion Sunday – should be September 27, 2009. A motion was made by Brenda Bluem to accept the changes as mentioned above. This was seconded by Gary Miller. There was no further discussion. The motion passed with a unanimous voice vote.

Financial Report: The financial report was presented and reviewed by Judy Warmbier. She also reviewed the proposal of the 2010 budget. One of the line items discussed were salaries. Marsha has asked for an additional week of vacation (4 weeks total) in lieu of a raise. This is equivalent to an approximate 2% raise. Even though the COLA is probably going to be set at 0% - it is recommended to give Sally Schlader (custodian) and Jenny Harding (Music Ministry director) a 2% raise also. As a side note: the copier may not last a whole lot longer – there may be a need in the future to have an unexpected cost of a new copier. A motion was made to present this budget with proposed changes made by Council by Brenda Bluem. The motion was seconded by Patty Paisley. There was no further discussion. The motion passed with a unanimous voice vote.

Pastor's Report: a written report was included with the agenda. The most important item in his report was regarding Zion Lutheran making a response to the Sexuality study/decision of the ELCA. He has spoken with many members about the decision. No action to be changed about who we are – only action change to social statement. ELCA has 13 social statements. Now move to policy – 2 years to develop. Also 2 years to develop liturgy.

Zion Lutheran Church: how do we want to respond?

Issues:

- 1) Biblical authority
- 2) Inclusivity – make room for everyone?
- 3) Personal responses to the church?
- 4) Many other options - look at all options before responding.

This will be brought to the Congregation meeting on October 4, 2009 for discussion.

Ongoing Initiatives:

- Master Planning Project: on hold
- Columbarium Repository: still working on
- Personnel Admin Mgmt Team: they have met twice. They have met once with Marsha regarding some of her responsibilities. Still moving forward.

- Council and Congregation Meeting Minutes on Website – also print and place on bulletin board in the Fellowship Hall
- Making Us One pledges: still on hold

New Business:

- Preparation for Oct 4th Congregation Meeting: agenda (below)
 - ◆ Call for Council Members ending term?
 - ◆ Call for officers (Treasurer) ending term? Patty Paisley mentioned that she thinks her term as Secretary is also up. She will accept the nomination to continue for an additional three (3) years.
 - ◆ Continuing Resolution to Constitution for Endowment?
- Any other?

Ministry Reports:

- ◆ Deacons - none at this time
- ◆ Education – no report at this time
- ◆ Elders – no report at this time. Brenda mentioned the New Member Sunday coming up on September 27th.
- ◆ Property –no report at this time.
- ◆ Worship – no report at this time.
- ◆ Women’s – report was included with the agenda
- ◆ In-reach/Out-reach – report was included with the agenda
- ◆ Stewardship – report was included with the agenda
- ◆ Music – report was included with the agenda
- ◆ A report was also included by the Youth Group (NOIZ & TAZ combined)

A motion was made by Judy Warmbier to close the meeting. It was seconded by Gary Miller. No further discussion. Motion passed with a unanimous voice vote.

Pastor Rob closed with a prayer at 9:20pm.

Respectfully submitted,

Patty Paisley
Executive Council Secretary