

Council Meeting "Retreat" (at the home of Cathy Schulz) May 18, 2010

Present: John Rivett, Pastor Rob, Cathy Schulz, Patty Paisley, Bob LaDuke, Marsha Paetz, Brenda Bluem, and Bill Bell (as a guest).

The meeting was called to order at 6:57pm by John Rivett, Council President and was opened with a reading from Pastor Rob (1 Corinthians, Chapter 13).

This meeting was scheduled at Cathy's home to create a more relaxed atmosphere and to discuss items that have not been a "regular" item on the Council Agenda. The first item discussed was the Vice President position. Due to Charlie Boman's obligation to his employer, he is unable to complete the term of Vice President. Pastor Rob asked Bill Bell to step in and finish out the term (to 01/31/2012). Questions rising from this were: Does the congregation need to elect Bill? Do we need a formal vote? Bob LaDuke will check the Constitution and send out an e-mail to the Council with this information. Marsha Paetz will verify the dates of the term for this position.

Suggested topics of discussion for this night's meeting will be:

- ELCA Human Sexuality Issue and Zion's response
- The current organization structures effect of efficient operation
- The building fund balance as a barrier to giving, etc.
- The Mission Values Statement (it's been 12 years since the last review)

ELCA Human Sexuality Statement

What has been our response to the ELCA? What is everyone's personal opinion? Has anyone been approached by members regarding this subject? There has been no "formal" response from Zion to the ELCA at this time. In the past (back in what year) not sure 2004?, we did make a response, filled out a survey, and had many discussion groups. This evening we had a very good discussion between all Council members. A determination was made that as of right now, there is not a need to make a response to ELCA. If in the future this changes, we will bring the subject back to the agenda of a Council meeting.

Mission Values Statement

Just what is a Mission Values Statement? This is the statement that lays out how we will reach the Mission and Vision Statements of Zion Lutheran Church. Do we need to revamp this statement? Do we need to take a look at it again? Who should take a look at it? It has been 12 years since it was last reviewed. What are our Mission and Vision Statements? Should we try and communicate them more with the Congregation? We've got a lot of new members since these were put in place and many may not know what they are.

Building Fund: The current balance of this fund is almost \$150,000. Is this a deterrent for future contributions when this large balance is there - but not being used? Could/should this money be used to replace the boiler? Could/should it be used to add vestibules to both entranceways? Could/should it be used for the expansion of the staff offices and entranceway/foyer? If this fund is not growing and does not look like it's going to be used for the previously discussed expansion of Zion, could/should it be used to take care of current needs? This ties in with the Mission and Vision of Zion. Where are we going? How are we going to get there? What does the Congregation want? How can we get out of this "rut"?

Current Organization Structure: The current structure of Zion's Council and the way it conducts business seems to be inefficient and possibly out-dated. It takes too long to get something in motion and then accomplished (i.e. the boiler). We need to look at this structure and determine a more efficient way. We should look at placing trust in our ministries by giving them the responsibility of their ministry and the budget they have to work with. Trust has already been granted to the members and chairs of each committee who were voted into these positions. Why not grant them the permission to "get the job done"?

The meeting adjourned at 9:25pm with a prayer from Pastor Rob.

Respectfully submitted,

Patty Paisley, Council Secretary

**ZION LUTHERAN CHURCH
FINANCIAL REPORT - MAY 31, 2010**

**2010 - 2011 GENERAL FUND
Budget \$240,251/Yr - \$20,021/Mo - \$4,620.21/Wk**

| | 04/30/10 Beg Balance | Income | Disbursed | 05/31/10 End Balance |
|--------------|----------------------------|-----------|-----------|-------------------------|
| General Fund | 8,985.01 | 16,047.00 | 15,384.30 | 9,647.71 |

| | | |
|--|--------------------|--|
| Total Received 2/1 thru 05/31/10 | 61,084.50 | Includes envelopes, memorials, misc. givings, property use |
| General Budget - 4,620.21 X 17 WKS | <u>78,543.57</u> | |
| Below Budget thru 5/31/10 | (17,459.07) | |

**2010-2011 PLEDGED MISSIONS SUPPORT TO ELCA
\$21,437/Yr - \$1,786.41/Mo**

| | 04/30/10 Beg Balance | May Givings | | 05/31/10 End Balance |
|--------------------------------|----------------------------|-------------|--|-------------------------|
| Total Mission \$ sent to Synod | 4,007.50 | 1,292.00 | | \$5,299.50 |

| | |
|--|-------------------|
| Total Received thru 05/31/10 | 5,299.50 |
| Mission- Pledge 1,786.41 x 4 mo | <u>7,145.64</u> |
| Below Pledge thru 5/31/10 | (1,846.14) |

SUMMARY OF ASSETS

(Held in Check Acct, CD's, Investments, Loan)

| Fund | 04/30/10 Beg Balance | Income | Disbursed /Transferred | 05/31/10 End Balance |
|-----------------------------|----------------------------|--------------------|---------------------------|-------------------------|
| General Fund | 8,985.01 | 16,047.00 | 15,384.30 | 9,647.71 |
| Missions Support to ELCA | | 1,292.00 | 1,292.00 | |
| World Hunger | | 127.00 | | 127.00 |
| Special Giving Fund | 39,826.33 | 2,151.63 | 2,877.47 | 39,100.49 |
| Building Fund | 149,474.72 | 25.00 | | 149,499.72 |
| Memorials Fund | 2,846.50 | 20.00 | 203.31 | 2,663.19 |
| *Missions-Special Envelopes | 4,526.00 | 231.00 | | 4,757.00 |
| Emergency Fund-Int Income | 9,049.41 | 11.86 | | 9,061.27 |
| In/Out Fund | | | | |
| Promissory Note | 20,000.00 | | | 20,000.00 |
| TOTAL | \$234,707.97 | \$19,905.49 | \$19,757.08 | \$234,856.38 |

RESTRICTED FUNDS - APRIL 30, 2010**SPECIAL GIVINGS FUND**

| | 04/30/10 Beg Balance | Income | Disbursed | 05/31/10 End Balance |
|----------------------------------|-------------------------|-----------------|-----------------|-------------------------|
| Sunday School-Special Givings | 784.46 | | | 784.46 |
| Vacation Bible School | 1,045.97 | | | 1,045.97 |
| Good Samaritan | 1,187.91 | 330.00 | 450.00 | 1,067.91 |
| Pastors Discretionary | 1,428.57 | | | 1,428.57 |
| Pavilion Expenses | 1,046.97 | | | 1,046.97 |
| TAZ Youth Account-Jr High | 5,572.38 | 741.63 | 994.50 | 5,319.51 |
| NOIZ Youth Acct-High School | 5,550.87 | 286.00 | | 5,836.87 |
| Scholarship Acct (SSG) | 1,549.29 | | | 1,549.29 |
| Music Account | 917.71 | | | 917.71 |
| Choir/Liturgical Robes | 802.46 | | | 802.46 |
| Bell Choir/Children Chimes | 923.77 | | | 923.77 |
| Banner Account | 533.33 | | | 533.33 |
| Educational Literature | 5.00 | | | 5.00 |
| Worship Furnishings-Oil | 196.20 | | | 196.20 |
| Worship Enhancements | 276.03 | | | 276.03 |
| Building Furnishings | 1,005.57 | | | 1,005.57 |
| Leadership Dev/Legal Council | 450.07 | | | 450.07 |
| Family Fellowship | 1,039.44 | | | 1,039.44 |
| Master Planning | 4,445.52 | | | 4,445.52 |
| Accessory Building | 141.47 | | 141.47 | |
| Church Sound System | 500.00 | | | 500.00 |
| Thrivent-Activity Account | | 399.00 | 399.00 | |
| Thrivent-Awareness Account | 391.99 | 100.00 | | 491.99 |
| Preschool Bldg Project | | | | |
| Lawnmower Shed | 81.31 | | | 81.31 |
| Church Decorations | 130.00 | | | 130.00 |
| Building Maintenance | 4,736.16 | 150.00 | | 4,886.16 |
| Loons Game Expense | -799.00 | | | (799.00) |
| Music Ministry - Pledged Money | 5,883.08 | 145.00 | 892.50 | 5,135.58 |
| TOTAL SPECIAL GIVING FUND | 39,826.53 | 2,151.63 | 2,877.47 | 39,100.69 |

BUILDING FUND

| | 04/30/10 Beg Balance | Income | Disbursed | 05/31/10 End Balance |
|---------------|-------------------------|--------|-----------|-------------------------|
| Building Fund | 149,474.72 | 25.00 | | \$149,499.72 |

MEMORIALS FUND

| | 04/30/10 Beg Balance | Income/ Transfer | Disbursed | 05/31/10 End Balance |
|-----------------------------|-------------------------|---------------------|---------------|-------------------------|
| Family Wish Memorials | 890.00 | 20.00 | | 910.00 |
| Living/Landscape Memorials | 1,956.50 | | 203.31 | 1,753.19 |
| TOTAL MEMORIALS FUND | 2,846.50 | 20.00 | 203.31 | \$2,663.19 |

Board of Parish Education

Meeting Date: May 10, 2010

Attended by: Elaine Merrell, Margarette Diechman, Claudia Flattery, Lori Chrcek, Pastor Rob, and Marsha Paetz (for a portion of the meeting)

Starting Time: 6:30 p.m.

The meeting was opened with a discussion of VBS. Marsha will do all office/secretarial work, Pastor and Margarette will run the program with Margarette behind the scenes. The date was set for July 19th – July 22 (Monday – Thursday) 9:00 a.m. until 12:00 noon. The theme was chosen “High Seas”.

We discussed the confirmation kids are still raising money for camp – currently selling Butter Braids. Elaine reported the scrapbooking fundraiser raised approximately \$520 for the confirmation kids. Confirmation kids fundraisers have raised 50-60% of the funds needed with noisy offering raising approximately 75 – 80%. Pastor noted the church has not paid anything to date from budgeted funds. Butter braids will pay the net towards the balance due from the church. The butter braids will be the last fundraiser for this year.

Confirmation Sunday will be October 31, 2010 – this is also the date the third graders will receive their bibles.

Claudia reported the balance in the checkbook of \$1,095 and has two deposits yet to add to the account from May 2 and May 9. The bake sale netted \$213.

Margarette discussed the items that were ordered for the Sunday School teachers (the last day for Sunday school is May 23). The teacher items are a nice Thank you pen, bookmark and key chain gift set. The children will receive a little canvas bag with a flashlight, pen/pencil set and a few other little misc. items. Margarette will charge punch, ice cream cups, cookies, etc. from Pats Food Center. The party will be outside where they can decorate the sidewalks with sidewalk chalk.

The next meeting was set for Tuesday, July 13, 2010 at 6:45 pm.

Meeting closed at 7:30 p.m.

May, 2010 Ministry of Property Report

- Worked with Nathan Marolf to try to move the dirt around from the area requested for a “beach” volleyball area. Not having much luck with this so far in that the weather has been a little soggy. Will continue to work on this as the soil is dry enough..? Once the soil is removed from the 30 x 60 ft. area it will be turned over to Matt Pacholke for adding sand etc. This is where the request came from. Thanks to Harold Rossow for tilling this area to help us with this project.
- We were able to move enough dirt to cover and grade the area over where we installed drains last fall, this area was also seeded.
- Replaced receptacles in downstairs bathroom with “Tamper Resistant” resepectacles per the State Requirement for pre school.
- Replaced the mechanical switches in the bathrooms with InfraRed / Ultrasonic switches. (Motion detectors) still working to settle on a time out period for these switches. Options are 30 seconds, 10 minutes, 20 minutes or 30 minutes. I “think” they are now set for 10 minutes on after last detection of motion.
- Contacted Farm Bureau for information on insurance policies and what it will cost to add a sump pump rider (\$95) and what the savings would be to go from \$500 to \$1000 deductible (\$97). A virtual wash, will proceed to get this set up.
- Have started work on building a different (larger) banner closet. Rip out of storage closet in the women’s storage room, has been completed. Next, will meet with banner committee to verify needs before proceeding, hope to have completed before September.?
- Held Ministry of Property Meeting 4/12/10.

In Christ – Bob LaDuke “for” the Ministry of Property

Ministry of Women Board Highlights of May

There are no scheduled meetings for June or July

- May 6th – Prayer Shawl Ladies meet
- May 10th – Regular Meeting – notes were included in May Council Mtg.
- May 10th – Ladies meet to sort and pack up baby items collected for Lutheran World Relief Layettes
- May 11th – “Bag Ladies” finished sewing 100 Lutheran World Relief Bags for School Kits to be filled in October
- May 25th – The last “4th Tuesday Meal” is served for the season
- May 23rd – Eight High School Scholarships are given out to Zion Seniors at Freeland Seniors Honors Night
- May 23rd – Last day of the “Silent Auction”, approximately \$500 was raised-yet to be designated
- May 28th – Women attend “Movie Night Out”

Marsha Paetz-President

Men’s Group

June 9th – 1st official meeting attended by six men that met to set the following plans to continue to grow and organize the men's club at Zion. We hope to continue to offer fellowship activities that are for mutual growth, support and enjoyment as well as service oriented.

June 29th 6:00 – Next gathering at Church. Bring anything you wish to grill and drink and a dish to share with the men gathered. We will be lighting the grill and enjoying an evening of cards, games, visiting and planning. All men are welcome.

4th Tuesday - A standing meeting will take place on the 4th Tuesday of the month for the men's club. We are scheduled for July 27th, August 24th and Sept. 28th. Time to be announced, probably 7:00 unless noted with other planned activity.

We are looking for: A willing volunteer or two that can assume a leadership and planning role for this group. Please let me know if this is a way you may be able to assist our group and church.

Some of the items discussed were:

- Shooting activity at the Freeland gun club with a fish fry in August.
- Discussed organizing a golf outing in Sept.
- Discussed a local work project to be headed up by men.

Pastor Rob

MINUTES: InReach OutReach
DATE: June 6, 2010
PRESENT: Kathy Bell, Lori Laatsch, Christine and Tim Vasicek
TIME: 12:00 pm

Items of discussion:

- Loon – Sunday, August 8th. (Game time is 3:05 pm – gates and buffet open 2:00 pm)
 - Kathy has 34 tickets
 - Christine will call the individuals who have signed up to purchase tickets and see if we can get them their tickets asap so we can put the money back into the InReach OutReach budget.
 - We will start selling the tickets after church services.

- Picnic – Sunday July 11th. (After 10:30 service)
 - Christine will go to Sam's Club to pick up the following. We are planning for 100 people. She will let us know when she goes so we can help:
 - Hot dogs (75)
 - Hamburgers (50)
 - Buns for burgers and hot dogs
 - Paper products (plates, silverware, napkins)
 - Condiments
 - Lemonade mix
 - Kathy will go to Pats to pick up charcoal and lighter fluid
 - We will take coffee supplies from the church
 - Jeff Bell, Tim Vasicek and Tom Laatsch will be the grill masters ☺
 - We will set up a table to sell Loons tickets which will be manned by the Vasicek boys.
 - Set up starts around 10:30 am
- Next Meeting: Sunday, July 11th. After picnic.

- Future Events – to consider
 - Camping at Zion
 - Swimming at Plymouth Park
 - Parades (Homecoming in September, Walleye in April)
 - Fall color tour (AuSable River Queen)
 - Tubing at Snow Snake
 - Holiday progressive dinner
 - Hawaiian party in January
 - Sports Zone activity in Winter (who are members?)
 - Ice Cream Social in May