

Annual Congregation Meeting, 10/23/2011
Zion Evangelical Lutheran Church
Freeland, Michigan

Present: 66 members plus Executive Council members John Rivett, Cathy Schulz, Cindy Frazier, Kathy Smith, and Pastor Rob Schmidt.

The meeting was called to order at 12 noon by President John Rivett. Pastor Rob led us in prayer, then offered several announcements, which included his health is improving and he went over several aspects of the Long Range Planning of this church. Things are going to change in the next year, for the positive growth of our church.

Election of Officers: Pastor Rob went over the election rules and announced the slate of officers up for election.

For President: Ralph Flatt, John Rivett, Jon McQuinn and Jeff Schram. A little background on each candidate was presented and those in attendance introduced themselves. Pastor led us in prayer. Votes were cast in writing and ballots were folded. Students collected the ballots and they were given to the Deacons for counting.

It was announced that Bob LaDuke has accepted the bookkeeping position and has offered to work at no cost to the church. Further discussion later in the meeting.

For Treasurer: Connie Hoverman and Korene Labadie. A little background on each candidate was presented. This term is for one year, to complete the term of our present Treasurer, Cathy Schulz who is stepping down. Pastor Rob led us in prayer. Votes were cast in writing and ballots were folded. Students collected the ballots and they were given to the Deacons for counting.

Prior Meeting Minutes: Minutes of the last meeting and ___- were presented in writing. A motion was made by Paul Vasold and seconded by the Matt Dahley for Council to approve and post within the next two Council meetings. There was no discussion. Motion carried by a unanimous voice vote.

Long Range Planning: A new Mission statement was adopted at the last council meeting, "Connecting Everyday Life with Everyday Faith". The results of the Long Range Planning Process will be distributed to the congregation in the near future.

Furnace Fund Update: The new furnace is installed and working. The final cost was \$51,360 of which \$26,880 has been paid. We agreed to have a furnace fund drive. The congregation (in various ways) has already raised \$4,797. Bob LaDuke reminded the congregation that on our offering envelopes, there is a section for "congregation directed". Bob LaDuke proposed area goes to the Boiler fund pay-off (approximately \$28,000). More discussion later in this meeting.

Ministry Board Elections: Pastor nominated approximately 90% of the nominations for Ministry Boards and no paper ballot will be distributed.

Deacons: Gary Miller. 5 people are up for election - Pat Rickman, Sally Schlader, Kyle Krenzke, Jim Warmbier and Bill Schlader. All accepted. In addition, the following have agreed to join the Deacons: Melani Egbert, Kris Lentner, Jim Ostrander and Judy Lincoln. Motion by John Rivett and seconded by Dick Freeland to accept and approve this ballot. There was no discussion. Motion carried by a unanimous voice vote.

Elders: Brenda Bluem and Mark Kern are coming off. The ballot consists of Bill Bell, Dianne Shappee, Donna Wegner, Bud Scherzer, Karen Knox. Motion by Paul Vasold and seconded by Bob LaDuke to accept and approve this ballot. There was no discussion. Motion carried by a unanimous voice vote.

Education: Margaret Dieckman. Coming off are Claudia Flattery, Lori Chrcek and Elaine Merrell. Ballot consists of Elaine Merrell, Jodi Dahley, Briana Rutkiewicz and Sarah Wagner. Motion by Cindy Frazier and seconded by Peg Ignatowski to accept and approve this ballot. There was no discussion. Motion carried by a unanimous voice vote.

Ministry of Worship: Coming off is Hillary Norfleet. Joining the ballot are Sharon Frank and Janine Joyner. Motion by Bonnie Vasold and seconded by Bonnie Miller to accept and approve this ballot. There was no discussion. Motion carried by a unanimous voice vote.

Ministry of Property: Coming off are Don Nuffer, Dave Smith and Craig Rickman. Joining the ballot are Jerry Matuszewski, Art Hahn, Dennis Lyvere, Jason Rutkiewicz and Jeff Talaga. Motion by Dale Schillings and seconded by Art Weber to accept and approve this ballot. There was no discussion. Motion carried by a unanimous voice vote.

Ministry of Stewardship. Bonnie Miller went off. Joining the ballot are Ruth Marcy and Connie Stahl. Motion by Bonnie Vasold and seconded by Luran Stirrett to accept and approve this ballot. There was no discussion. Motion carried by a unanimous voice vote.

In Reach / Out Reach: No one is scheduled to come off. Joining the ballot are Steve and Sheila Boensch. Motion by Bob LaDuke and seconded Bonnie Vasold to accept and approve this ballot. There was no discussion. Motion carried by a unanimous voice vote.

Music: No action.

Proposed Budget: Our fiscal year ends in January. President Rivett offered the proposed budget for 2012 (in writing and attached to these minutes). He noted the additional areas of a staff member, a bookkeeper, a new copier and congregation directed funds. The staff member could be an assistant pastor or a youth pastor for \$25,000 and it was brought up that \$25,000 may not be enough. It was noted this would be a part-time position and it's a starting point.

The bookkeeper position (accepted by Bob LaDuke) for \$3,600 – the Council believed this was a fair amount to begin with. Even though Bob has offered to fulfill this position for no dollar amount, he only asks that he be reimbursed for printer and bookkeeping supplies. Even though we don't expect it to cost anything, we want to leave it in the budget in the event this position needs to be taken over by someone else during the course of the year that would require payment.

The copier is inadequate - \$10,500 is allowed in the event we need to lease or buy another copier in 2012.

Congregation Directed Funds - \$36,213 to be raised for the new boiler. Motion by Pastor Rob and seconded by Bob LaDuke that congregation directed funds go to the boiler fund for one year, to begin October 30, 2011. Discussion followed. Motion passed by a unanimous voice vote.

Addition to the miscellaneous section of the budget: Motion by Bob LaDuke and seconded by John Rivett to add two line items to the miscellaneous section of the budget: (1) to support Saginaw Metro Ministries annual membership for \$500 per year and (2) to include a line to support their food pantry in the amount of \$1500. Discussion followed. Motion passed by a unanimous voice vote.

President Rivett offered the motion to accept the budget as amended. Motion passed by a unanimous voice vote.

It was noted special meetings of the congregation can be called at any time by contacting any member of the Executive Council.

Announcements: The next Council meeting will be held November 29, 2011. The Mission Boards Organization meeting will be held Tuesday, January 17, 2012.

Election Results: The Deacons confirmed all rules were adhered to in the counting of the ballots. The elected President is Jeff Schram and the elected Treasurer is Connie Hoverman.

Pastor Rob ended the meeting in prayer. The meeting adjourned at 1:40 p.m.

Respectfully submitted,
Kathy Smith, Council Secretary

Approved Budget

ZION LUTHERAN CHURCH - FEB 2012/JAN 2013 BUDGET

GENERAL FUND	Proposal
Pastor - Salaries, Benefits, etc	
Pastor's Salary	44,075.00
Pastor's Housing Allowance	22,660.00
Pastor's Pension & Medical	30,950.00
Pastor's Social Security Allow	4,546.95
Pastor's Travel Reimbursement	3,500.00
Pastor Continuing Ed	1,000.00
Pastor Professional Expense	1,000.00
Pastor's Discretionary-Budgeted-New 2010	1,500.00
Supply Pastor	2,100.00
Staff - Salaries, etc	
Secretary Wage (~33 hr/wk=1716 hr	24,907.50
Custodial Wage (~500 hr @ \$10.79/hr)	5,740.00
Music Director	22,395.00
Payroll Tax Exp (7.65% of Taxable Wages)	4,057.75
Secretary Travel	350.00
Staff Person - to be determined	25,000.00
Contracted Bookkeeper	3,600.00
TOTAL STAFF EXPENSES	197,382.20
Utilities	
Church Telephone	4,205.00
Church Gas & Electric	18,550.00
Church Water & Sewer	950.00
Waste Pickup	770.00
TOTAL UTILITIES	24,475.00

MISSIONS	Proposal
Mission Support for ELCA	23,000.00
LSSM (Lutheran Social Services of Michigan)	1,650.00
LWM (Living Waters Ministry)	1,300.00
World Hunger	1,200.00
Local Benevolence Appeal	1,800.00
TOTAL MISSIONS estimate only	\$28,950.00

ELCA Mission support based on total general fund contributions from all sources 2/1/11 – 1/31/12 x 10.7%

Ministry Expenses	
Ministry of Elders	560.00
Ministry of Music	2,000.00
Ministry of Worship	1,700.00
Ministry of Deacons	500.00
Ministry of Education	3,000.00
Ministry of Property	9,500.00
Ministry of Youth-New 2010	1,000.00
Ministry of In Reach/Outreach	350.00
Ministry of Stewardship	500.00
TOTAL MINISTRY EXPENSES	19,110.00
Infrastructure Related Expenses	
Office/Admin Expenses	3,100.00
Copier Costs/Leasing	14,500.00
Computer, Hardware & Software	1,050.00
Postage Expense	2,200.00
Advertising/Mailings	700.00
Hospitality	275.00
Custodial Expenses	1,000.00
Executive Board/Council	500.00
TOTAL INFRASTRUCTURE EXPENSES	23,325.00
Insurances	
Workman's Comp. Insurance	840.00
Building / Umbrella Insurance	1,900.00
TOTAL INSURANCES	2,740.00
Miscellaneous	
The Lutheran Magazine	177.00
Synod Assembly	1,000.00
Workshops & Seminars	1,500.00
Saginaw Metro Ministries - dues	500.00
Saginaw Metro Ministry Food Pantry	1,500.00
Missionary Support	2,000.00
TOTAL MISCELLANEOUS	6,677.00
GENERAL FUNDS PROPOSED BUDGET TOTAL	\$273,709.20

\$5,263.64 per week